

Ministry General Information

Ministry Number	
#Ministry Name	Westminster Presbyterian Church
Mailing Address	533 South Walnut Street Springfield, IL 62704
Phone	(217) 522-4415
Fax	(217) 522-4465
E-Mail	Churchoffice@wpcspi.org
WWW Address	www.wpcspi.org
Ministry Size	1001 - 1500 members
Ethnic Composition	Black or African American (African Native, Caribbean) .05% Hispanic Latino/Latina, Spanish .05% White 98% Other 1%
Average Worship Attendance	220 (in person) 80 (online views)
Church School Attendance	35 (Nursery, Sunday School) 35 (Confirmation, Senior High Youth Group)
Curriculum	Frolic by SparkHouse (Nursery -Pre-K) Feasting on the Word – Lectionary-Based (K-Grade 5) Big God, Big Questions PC(USA) and Echo The Story by SparkHouse (Grades 6-8) Faith Questions by PC(USA) (Grade 9-12)
Certified as eligible for participation in the Seminary Debt Assistance Program False	
Yoked Church	False
Presbytery	GREAT RIVERS PRESBYTERY
Synod	SYNOD OF LINCOLN TRAILS
Community Type	Capitol City and College Town
Ten-year trend statistics of this church/organization * (Show Statistics)	

Information about the position

Position: Associate Pastor (Youth)
Specific Title: Associate Pastor for Family Ministry
Employment Status: Full-time
Language Requirements: English
Other Languages:
Statement Of Faith Required: Yes
Clergy Couples: No
Training/Certificate Requirements:
Other Training:
Brief Church Mission Statement: Westminster Presbyterian Church believes that it is in the world for ministry. With each new day, we reaffirm our common purpose: to join in the worshipful praise of God, to teach the children, to lead and inspire the young, and to call everyone to life-long learning in the church, to be influential participants in society, by being accountable to the Gospel, to show the love and compassion of Jesus Christ toward each other, and toward those who are hurting, to be a caring community welcoming both friends and strangers, to own our Presbyterian heritage, reformed and always reforming, to be prayerfully open to the renewing power of the Holy Spirit. Let the doors of this church be a way to service.
What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out. We believe we are in the world for the ministry of the gospel of Jesus Christ. Our doors are open and welcoming, and a way to service. We are grounded in our identity and excited about leading the Church into the future. We honor tradition yet are open to change. We seek opportunities for learning and fellowship that strengthen intergenerational relationships and cultivate community. Worship is at the heart of our life together and weaves the spoken word, music and silence in a way that touches the heart, nourishes the spirit, and challenges the mind. Relevant preaching and vibrant music are essential to how we worship and who we are.

Founded in 1835 by abolitionists, WPC has maintained that tradition of respect and love across boundaries and divisions by reaching out to other faiths, races, and diverse family units. We partner with Jewish, Muslim, and African American neighbors in an interfaith fellowship that brings together young people from differing faiths. Children of Abraham meets quarterly to build friendships and understanding. We work collaboratively within the community for racial equality, and we welcome members of the LGBTQ+ community as leaders. Additionally, we maintain an active role in our neighborhood, reaching out to children and their families.

In 2020, we completed a Five-Year Anniversary Campaign increasing Westminster's Endowment Fund from \$1.9 to \$8 million. The successful campaign inspired the Steadfast Neighbor Endeavor providing funds for both capital improvements and mission. The Site and Landscape Plan was completed for \$1.38 million in 2020. The Session approved investing 1/3 of the site and landscape expenditures within the neighborhood for a total of \$450,000 to be invested through 2030.

How do you feel called to reach out to address the emerging needs of your community?

Our members comprise a cross-section of the community, providing leadership as a way we live our faith. In 2022 we gave \$374,027 to mission. Mission work includes: Steadfast Neighbor Outreach (1) a micro pantry at the neighborhood school is stocked daily, (2) an annual matching grant program for home repairs (up to \$1,500), (3) an annual neighborhood service week to complete home repairs within the neighborhood, and (4) building a Habitat Home in 2023.

Annual Youth Mission Trip: In July 2022, 13 youth and 7 adults rebuilt homes in Hopkins County, KY following the December 2021 tornadoes. Compass for Kids weekly, after-school program provides homework help, life skills, healthy snacks, and weekend meals for 20 at-risk children. Contact Ministries: provide monetary support and host the Christmas Distribution, welcoming 350 families annually through our doors. We provide Christmas gifts and hold annual coat and backpack drives.

International Mission: In January 2020, 12 members traveled to Kenya, Africa to fund, construct, and dedicate a church for the Presbyterian Church of East Africa, investing over \$52,190.

Refugee Outreach: We are co-sponsoring a family in Chicago through RefugeeOne.

Disaster Assistance: In 2022, we donated \$126,747 to Presbyterian Disaster Assistance for earthquake and hurricane aid, including \$100,000 for Ukraine Relief.

We are a certified Earth Care Congregation as well as a Matthew 25 Congregation and Hunger Action Congregation.

How will this position help you to reach your vision and mission goals?

Through the efforts of the Associate Pastor for Family Ministry, WPC will embrace expanded opportunities for the Christian spiritual formation of our children and youth, nurture a sense of community among our families, and serve others through mission outreach.

Provide a description of the characteristics needed by the person who is open to being called to this congregation.

Inspirational teaching and effective communication are essential skills in organizing and directing youth and children's ministries. Because worship is at the heart of our life together, we seek an Associate Pastor who is an effective worship leader. We welcome someone who is detail oriented, takes initiative, and collaborates with ease. We seek someone who is flexible, creative, and has an open, welcoming spirit.

Specific tasks, assignments, program areas for which this person will have responsibility.

- Work with the Family Ministry Committee to plan and implement a program for the senior high youth including fellowship, Bible study, service and an annual mission trip.
- Plan and implement the Confirmation program for the junior high youth.
- Oversee and collaborate with the Director for Children's Ministry to plan Sunday school, Bridges Midweek Fellowship, Vacation Bible School, and Children of Abraham Interfaith Fellowship.
- Serve as staff liaison with the Westminster Cooperative Preschool.
- Share with professional staff in the development of inspirational and meaningful worship, provide liturgical leadership on a weekly basis, and preach an assigned number of sermons.
- Serve with the pastoral staff to provide pastoral care with particular attention to children, youth, and families.
- Officiate at weddings, funerals, and the sacraments as invited by the Head of Staff.

- Be a responsible member of the Presbytery of Great Rivers and other governing bodies of the PC(USA) and relate to community and ecumenical organizations as time permits.

Optional Links

We hope interested candidates will look at our website at www.wpcspi.org to become better acquainted with Westminster. Information about the Springfield community can be found on visit springfield.il.us or www.gsc.org. One may also want to explore the work of the Great Rivers Presbytery at www.greatriverspby.org.

Leadership Competencies:

Compassionate
 Spiritual Maturity
 Teacher
 Communicator
 Advisor
 Task Manager
 Collaboration
 Interpersonal Engagement
 Flexibility
 Self-Differentiation

Compensation and Housing: ([Cost of Living Calculator](#))

Minimum Effective Salary: \$50,000-\$70,000 based on experience ([Effective Salary Definition](#))

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Rev. James Benson	2324 18 th Ave. Rock Island, IL 61201	309-788-4050	Committee on Ministry Chair	james@goodshepherdpres.org
Rev. Gerald Boutelle	643 Linden Point, Petersburg, IL 62675	217-652-0845	Active in Presbytery and community	jjboutelle@juno.com

Christy and Karl Pound	100 Pinehurst Drive, Springfield, IL 62704	217-971-3082	Active in congregation and community	christypound@gmail.com
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Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard? Yes

Self-referral Contact Information

EP: Vacant	Address
COM: Rev. James Benson	Address 2324 18 th Ave. Rock Island, IL 61201
Daytime Phone (309) 788-4050	Email james@goodshepherdpres.org
APNC Krista Steller	Address 1232 Wickford Dr. Springfield, IL 62704
Daytime Phone (217) 741-8646	Email kbsteller@gmail.com